



UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

Our international presence makes us keenly aware of global challenges. At a high level, here is how Finning supports UN Sustainable Development Goals.

IN OUR OWN OPERATIONS

Maintaining a safe and inclusive workplace

RELATED SDGS



Investing in technology and training



Promoting science, technology, engineering and math (STEM) education and helping to develop STEM skills.



Monitoring, reporting and managing our greenhouse gas (GHG) emissions



Reducing, reusing and recycling waste from our operations and extending the life of equipment through remanufacturing and component exchange

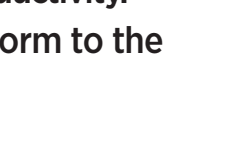


IN PARTNERSHIP WITH OUR CUSTOMERS

Enabling vehicle and fleet optimization to reduce GHG emissions on a larger scale



Providing equipment for energy solutions that foster affordable, reliable, and cleaner energy



Providing technical support and equipment for infrastructure solutions that improve access to basic services, transportation, job creation, and raise the standard of living in communities



PEOPLE

Keeping our workers safe and healthy is a core business value. There is also a correlation between a solid safety culture and productivity. When employees feel supported in their roles, they perform to the best of their ability.

HEALTH & SAFETY

Our **#1** priority is making sure everyone goes home safe.

Since 2015, our significant incident frequency decreased by

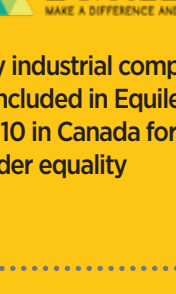
82%

INCLUSION & DIVERSITY



PROMOTING GENDER EQUALITY

CANADA



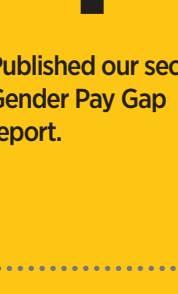
Only industrial company to be included in Equileap's Top 10 in Canada for gender equality

SOUTH AMERICA



Hosted a workshop with APEC Chile and the Canadian Embassy to promote women's participation in the mining industry

UK & IRELAND



Published our second Gender Pay Gap report.

SUPPORTING LGBTQ2+ INCLUSION

A proud member of Pride at Work and Pride Connection.



ENGAGING DIFFERENT LEVELS OF ABILITY

Met employment targets in South America to hire individuals with different levels of physical or mental abilities.



EMPLOYEE & LEADERSHIP DEVELOPMENT

2019 AVERAGE TRAINING HOURS PER EMPLOYEE, BY TRAINING TYPE

34 TECHNICAL & SALES

25 LEADERSHIP

\$7.6 MILLION INVESTED TO DEVELOP EXPERTISE OF OUR EMPLOYEES

Launched online learning module on Workday:

3000+ COURSES

368,000+ TRAINING HOURS

Training topics range from:

HEALTH AND SAFETY

BUSINESS MANAGEMENT

CAT PRODUCT KNOWLEDGE

LEADERSHIP

SALES

CAT TECHNOLOGY SYSTEMS

ENVIRONMENT

We work to reduce greenhouse gas (GHG) emissions from our facilities and fleet, enhance waste and wastewater management at our facilities, and minimize potential risks to land and water from spills.

Began procuring 100% renewable electricity in the UK and Ireland

Retrofitted 15 facilities with LED lighting

7.5% reduction of total absolute GHG emissions from 2017



PRODUCTS

We provide our customers with solutions to improve safety and enhance performance by combining leading technology with data-driven insights, all while reducing their environmental footprint. In the delivery of products and services, we aim to partners with suppliers who share our values and standards.

RESPONSIBLE SUPPLY CHAIN



DEVELOPED A NEW SUPPLIER CODE OF CONDUCT

STRENGTHENED ENVIRONMENTAL AND SOCIAL CRITERIA TO EVALUATE SUPPLIERS

AUTONOMOUS VEHICLES

Highland Valley Copper

QB2

PARTNERING WITH TECK TO DEPLOY AUTONOMOUS HAUL TRUCKS IN TWO MINES

255 MACHINES IN OPERATION GLOBALLY

60+ BILLION KM DRIVEN

1.8+ BILLION TONNES OF MATERIAL HAULED

ZERO LOST-TIME INJURIES

MY.FINNING.COM

LAUNCHED OUR ONLINE SELF-SERVE CUSTOMER PLATFORM

CUSTOMERS CAN TRACK THEIR PARTS ORDERS AND RETURNS IN REAL TIME

CUSTOMERS CAN REMOTELY VIEW EQUIPMENT HEALTH AND PROACTIVELY RESOLVE ISSUES BEFORE UNEXPECTED DOWNTIME OR COSTLY REPAIRS.

OEM REMANUFACTURING

12,000+ COMPONENTS REMANUFACTURED

10,000 TONNES OF METAL DIVERTED FROM LANDFILLS

10% INCREASE IN DEMAND FOR REMANUFACTURED COMPONENTS

8% INCREASE IN EMPLOYEES TO KEEP UP WITH INCREASED DEMAND

COMMUNITIES

879 COMMUNITY MEMBERS RECEIVED TECHNICAL TRAINING AT FINNING INSTRUCCIÓN TÉCNICA (FIT)

550+ EMPLOYEE VOLUNTEER HOURS

200,000+ YOUTH ENGAGED THROUGH STEM PARTNERSHIPS

15 APPRENTICES ENROLLED IN WOMEN BUILDING FUTURES' HEAVY EQUIPMENT TECHNICIAN PROGRAM

DEVELOPED OUR INDIGENOUS GUIDING PRINCIPLES

STRATEGIC PARTNERSHIPS

In technical skills development and STEM-related education and activities

